

## ELEARNING DEMO

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### **About this Document**

This document is designed to highlight a select number of features and interactive elements we use to engage participants and enrich the learner experience to ultimately deepen understanding and meet learning needs.

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### **Your eLearning Program**

To enquire about how we can develop an online learning solution to meet your needs, email us at [info@discoverlearning.com.au](mailto:info@discoverlearning.com.au) or call us on +61 3 5988 9887.

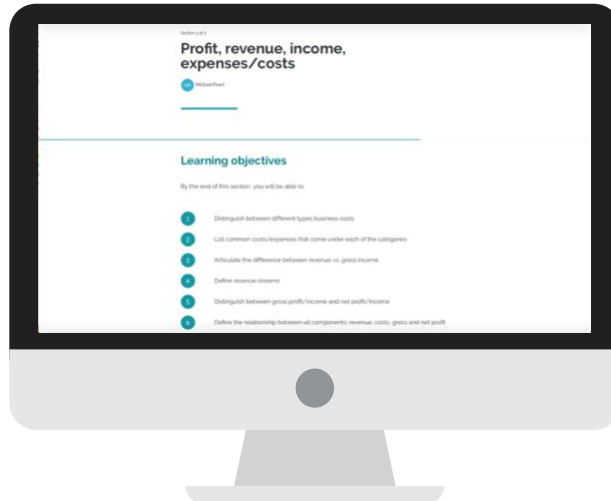
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# RESPONSIVE

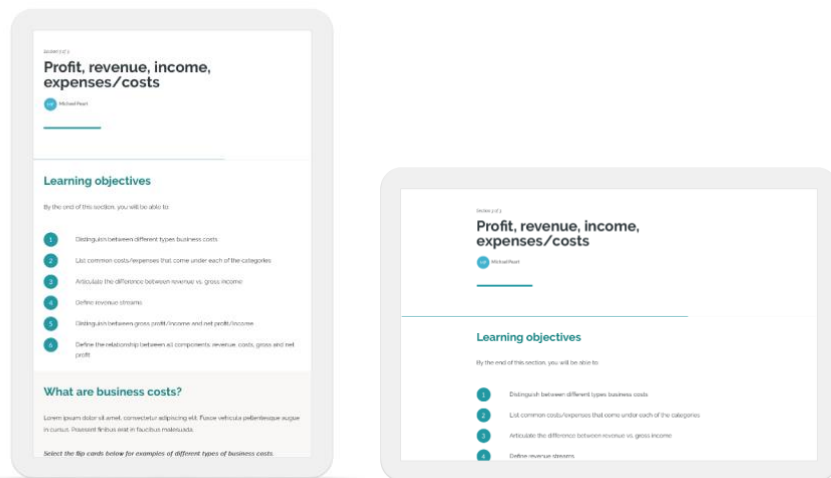
## Overview

We use authoring tools that are responsive to desktops, tablets and smartphone devices, enabling participants to complete online learning no matter where they are.

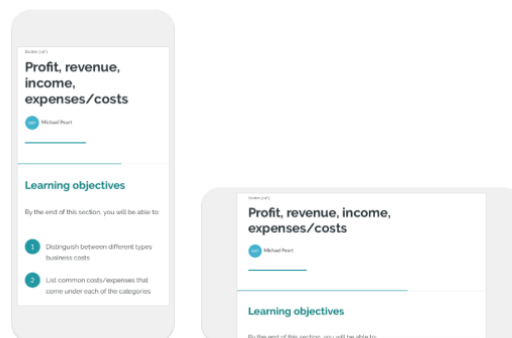
## Desktop



## Tablet



## Smartphone



## VIDEOS, MULTIMEDIA AND GRAPHICS

### Overview


Videos, multimedia and graphics deliver a visual representation of concepts and contextualise learning by demonstrating its application in the real world.

### Photos

**High profile cases**

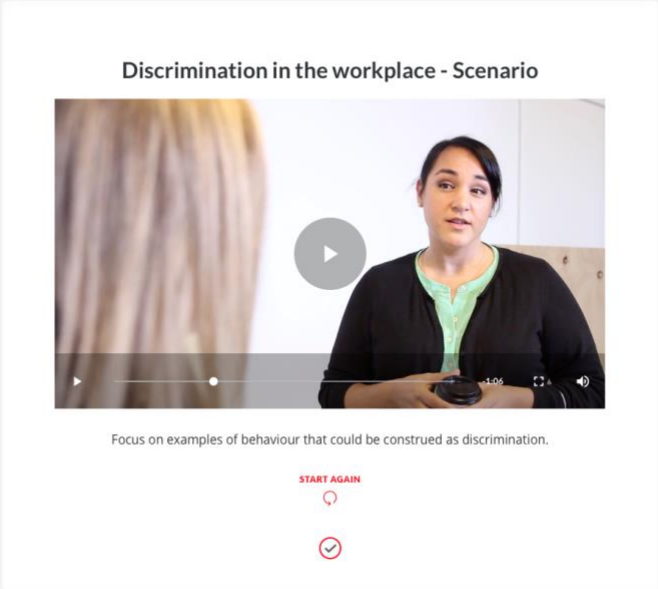
In the last few years, there have been many high profile cases and incidents that reflect the impact of inappropriate behaviours.

Let's focus on high profile cases such as Café Vamp, which involved Workplace Bullying, David Jones Department Stores, which involved allegations of Sexual Harassment, and a number of other workplace bullying of cases from 2017. The #METOO movement has also instigated recent legal action as a result of supporting people to speak up about sexual harassment in the workplace.



### Video

**Discrimination in the workplace - Scenario**



Focus on examples of behaviour that could be construed as discrimination.

START AGAIN

✓

## VIDEOS, MULTIMEDIA AND GRAPHICS (CONTINUED)

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### Audio

#### Meet Barry and Wendy

Barry and Wendy are a couple with a passion for animals! In particular, their two cheeky staffordshire bull terriers Musky and Marlow.

Listen to the audio file below to hear about their business idea.



As Barry and Wendy start to put together a business plan, they realise there are some gaps in their knowledge, especially when it comes to the financial side of things.  
Let's see if we can give them a hand.

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## INTERACTIVE FEATURES

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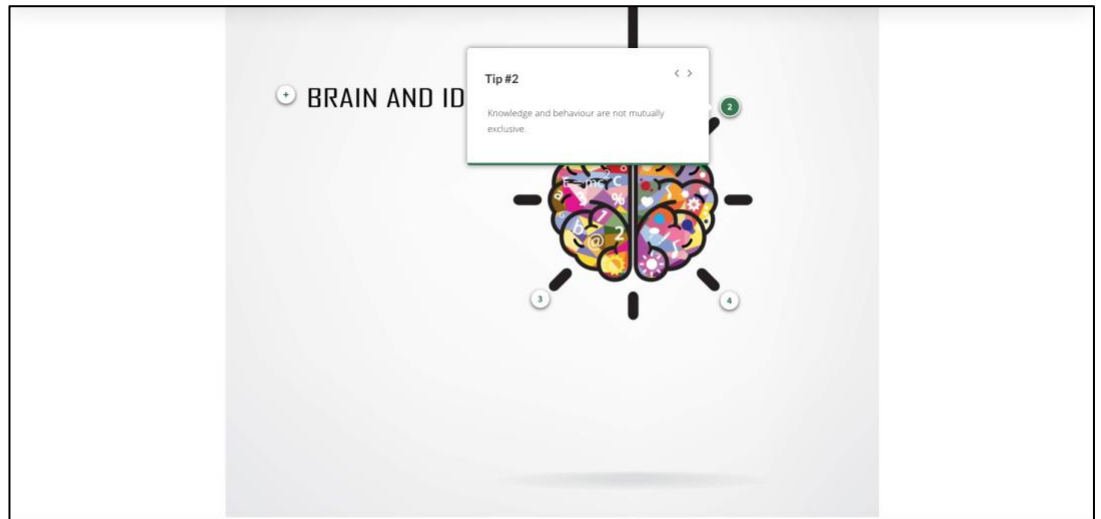
### Overview

We incorporate a variety of interactive elements to make learning fun and engaging.

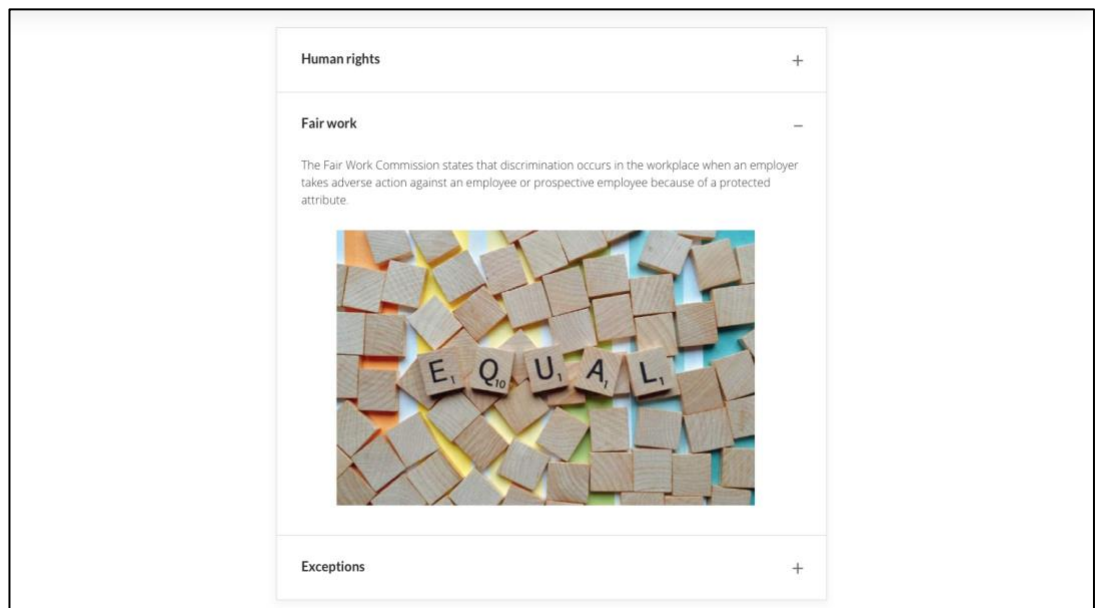
Presenting content using features such as accordions, flash cards and hotspots stimulates interest and encourages them to be involved in the learning process.

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### Hotspots

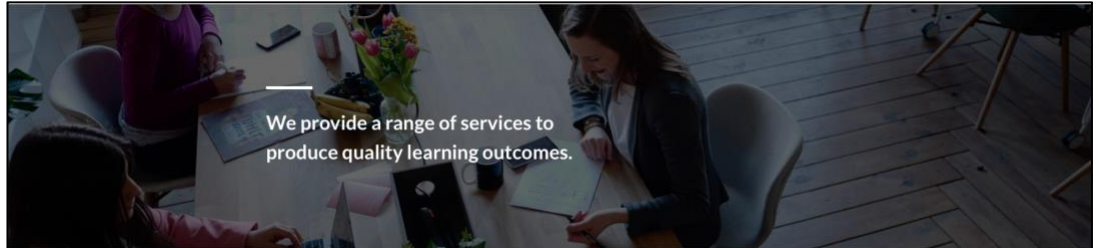


### Accordions




## INTERACTIVE FEATURES (CONTINUED)


### Flash Cards



We provide a range of services to produce quality learning outcomes.

Our Services





Learning Technologies

### Tabs

**LAW AND LEGISLATION**

FEDERAL ACTS


ADVERSE ACTION

Discrimination can be a form of inappropriate workplace behaviour. Legislation prohibits certain types of discrimination.

The principles of the legislation are similar in all states, and certain types of unlawful discrimination may be an offence under criminal law.

The laws apply to employees regardless of seniority or employment arrangements. In other words, the laws apply from the most senior of executives to team members, regardless of whether they are full or part time, casual or a contractor.

Customers, clients and suppliers also have rights and responsibilities.

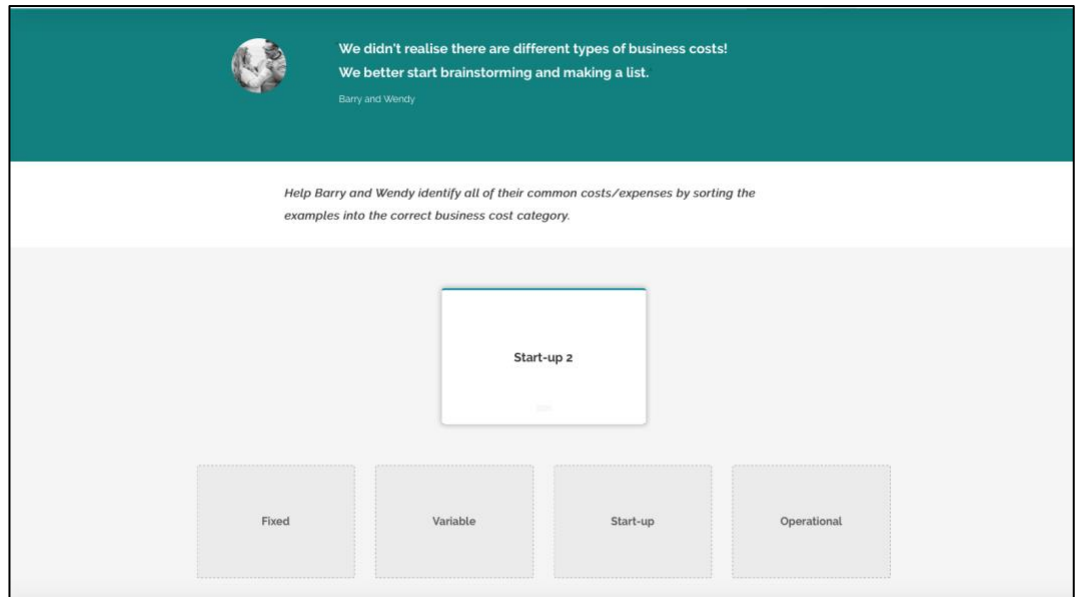


## KNOWLEDGE CHECKS AND QUIZZES

### Overview

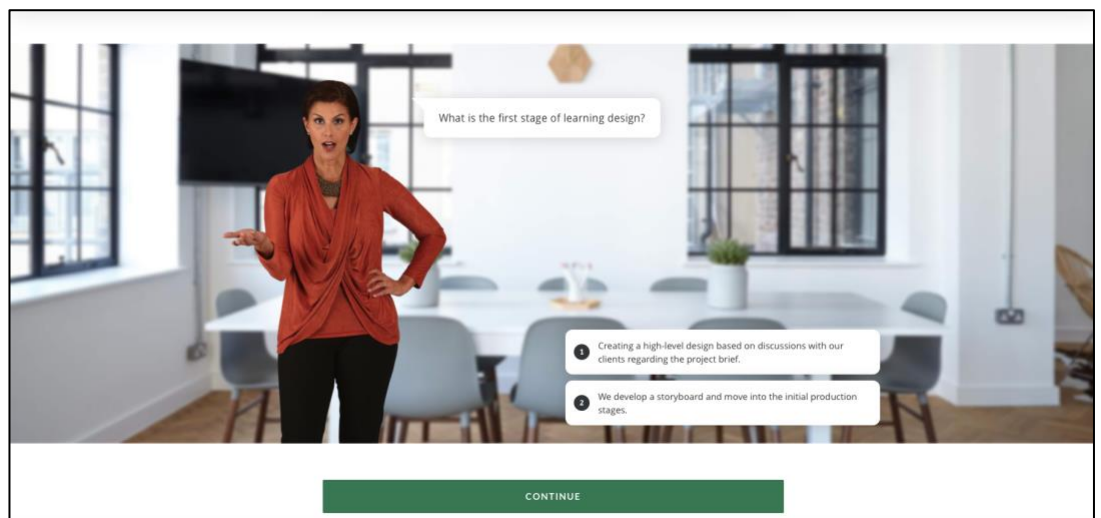
We embed knowledge checks throughout programs to ensure participants understanding the content before moving on. Quizzes can be placed after each module as a summative assessment to evaluate participant's knowledge and understanding. Lesson completion and quiz results feed to an LMS to enable the tracking and reporting training.

### Sorting/Drag and Drop



The screenshot shows a quiz interface with a teal header. On the left is a circular profile picture of a man and a woman. The header text reads: "We didn't realise there are different types of business costs! We better start brainstorming and making a list." Below this, in smaller text, it says "Barry and Wendy". The main instruction is: "Help Barry and Wendy identify all of their common costs/expenses by sorting the examples into the correct business cost category." In the center, there is a white box labeled "Start-up 2". Below this are four dashed boxes labeled "Fixed", "Variable", "Start-up", and "Operational".

### Scenario



The screenshot shows a scenario-based learning module. A woman in a red top is standing in a modern office setting. A speech bubble asks: "What is the first stage of learning design?". Below her are two numbered steps: "1. Creating a high-level design based on discussions with our clients regarding the project brief." and "2. We develop a storyboard and move into the initial production stages." At the bottom, there is a green "CONTINUE" button.

## KNOWLEDGE CHECKS AND QUIZZES (CONTINUED)

### Quiz - Matching

Question  
**04/04**

At Discover Learning Designs, our services include:

*Match each of the choices*

<input type="checkbox"/> Instructional Design	<input type="checkbox"/> Produce engaging learning programs and materials
<input type="checkbox"/> Learning Technologies	<input type="checkbox"/> Support organisations to implement learning projects
<input type="checkbox"/> Consultancy & Project Management	<input type="checkbox"/> Expertise in use of a range of eLearning technologies to manage and deliver programs

### Quiz – Multiple Choice

Question  
**01/13**

In the event somebody overhears an unwelcome conversation of a sexually explicit nature, they have the right to make a complaint even when the conversation was not about them.

No – if it was not about them

Yes – but only if the comment was about somebody of the same sex as them

Yes – if they heard the conversation

No – the conversation was not intended to be overheard



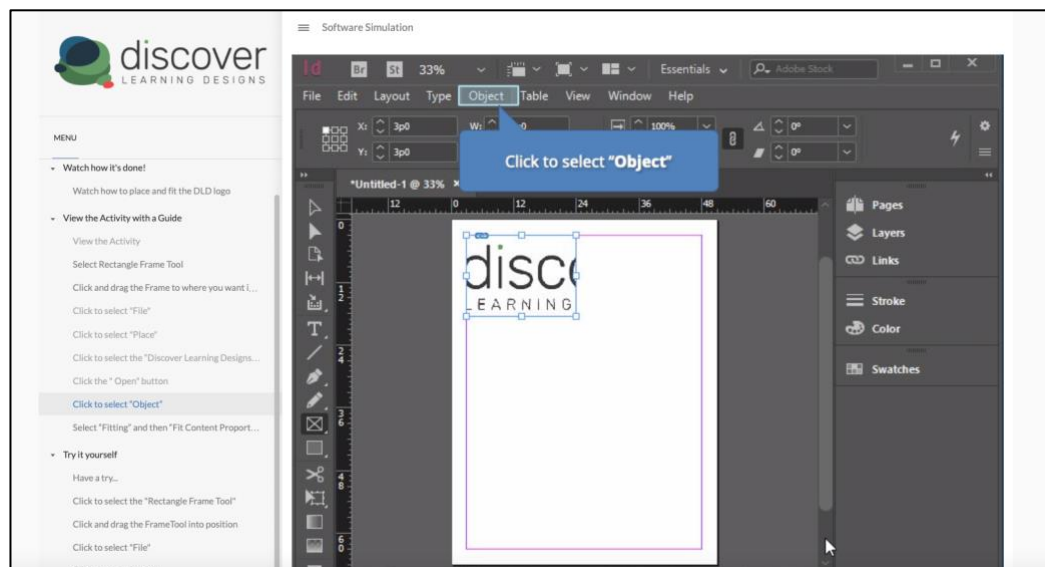
## BESPOKE ELEMENTS

### Overview

We create highly customised online learning program tailored to your learning needs. Participants are immersed in their learning experience through bespoke videos, simulations and gamification elements that bring learning to life. We work closely with clients to develop custom-made videos and infographics to enrich the quality and effectiveness of the program.

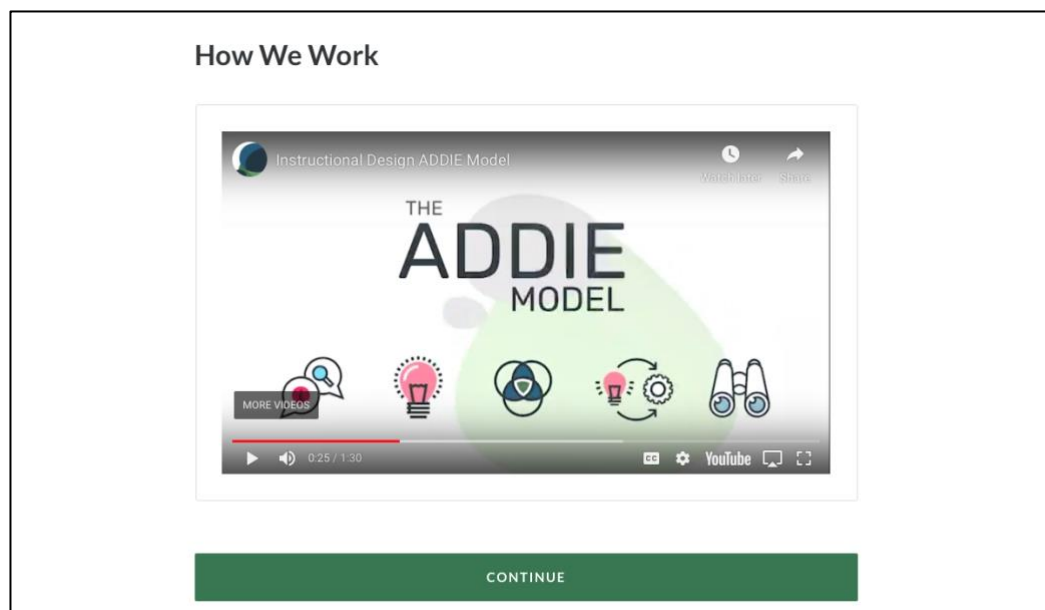
### Interactive Software Simulation

We create interactive software simulations to demonstrate key functions and operations. Interactivity capability allows users to practice the tasks, to ensure they have the understanding and skills to implement their learning in the workplace.



### Video

We develop customised videos to captivate participants and deepen their understanding by making strong, contextualised connections to the real world.



## BESPOKE ELEMENTS (CONTINUED)

### Infographic

Customised infographics help learners understand complex concepts using visual elements.

